

Indiana State Police...

accepts only the best!

Since 1933 the Indiana State Police has been entrusted with serving and protecting the citizens of Indiana and their property. The men and women given this responsibility possess high morals and outstanding character. Becoming an Indiana State Trooper is not an easy task. Applicants are screened and scrutinized against the highest of standards. The competition is fierce, but in the end the cream of the crop is chosen to be a member of “Indiana’s Finest.”

Do you desire a career in law enforcement? Do you possess what it takes to be “the best of the best.” If so, then maybe a career with one of the world’s elite police agencies is in your future.

A trooper is:

- ☆ Ambitious
- ☆ Handles pressure and prejudices intelligently
- ☆ A total communicator
- ☆ Has the ability to use and follow guidelines
- ☆ Manages time and resources
- ☆ Reaches conclusions and resolves situations
- ☆ Exercises authority
- ☆ Situationally and mentally tough and flexible
- ☆ Committed to the principles of right and wrong

Basic Requirements

- A United States Citizen.
- Be at least 21 years of age and a maximum of 34 years of age, when appointed as a police employee.
- Eye sight: Correctable to 20/50.
- Possess a valid driver’s license.
- Willing to reside and serve any place within the State of Indiana if appointed.
- Have completed at least 60 semester or 90 quarter hours of credits from a regionally accredited college and have at least a 2.0 grade point average on a 4.0 grading scale

and evidence by a certified transcript, or

- At least three years previous full-time paid, successful (sworn) law enforcement experience having graduated from a state accredited police academy (entry level law enforcement basic training curriculum), in which the essential job functions were performed at a satisfactory or above level, as witnessed by employer or documented by employee evaluations and possess a high school diploma or
- At least two years of successful, active, military duty, honorably discharged or currently serving at the rank of E-4 (or its equivalent), or above, in a U.S. Military Service and possess a high school diploma

Duties of a Trooper

First and foremost, the Indiana Trooper is a law enforcement officer, whose mission is to enforce the laws of the State of Indiana and to render aid to all persons in need. The Trooper patrols county, state and federal roadways to detect and apprehend law violators. It is necessary to investigate traffic crashes and issue citations and warnings to motorists. The Trooper must be prepared and trained to aid disabled or lost motorists. Emergency information can be delivered by the Trooper to drivers and/or other persons who have to be located quickly. During special events such as the Indianapolis 500 Mile Race, football games, Indiana State Fair, etc., the Trooper directs and controls traffic. A Trooper is also responsible for controlling traffic at crash sites. Until the arrival of professional help, the Trooper renders first aid to persons injured in traffic crashes. It is necessary for the Trooper to conduct criminal investigations and testify in court. Fingerprinting is a daily routine of a Trooper, as well as reporting daily activities to his supervisor. Transporting emergency medical supplies, blood and human organs is something required of a Trooper. The Trooper may serve as a member of a riot control team. A Trooper is able to place law violators under arrest as required. Often it is necessary to conduct

inspections of motor carrier vehicles such as truck and buses to detect compliance of laws. The Federal Aviation Administration sometimes calls upon the Trooper to assist in investigations of aircraft crashes.

Career Opportunities Available

There are a wide variety of career opportunities available within the Indiana State Police. Qualified individuals may compete for a position in any of these areas:

BUREAU OF CRIMINAL INVESTIGATION

District Investigator
White Collar Crime Investigator
Vehicle Theft Investigator
Drug Enforcement Section

TRAINING

Training / Fitness Officer
Armorer and Firearms Program Coordinator

LABORATORY

Criminalist
Crime Scene Technician
Polygraph Examiner
Forensic Document Examiner

COMMERCIAL VEHICLE ENFORCEMENT

Indiana Motor Carrier Authority Officer
Hazardous Materials Officer

SPECIALTIES

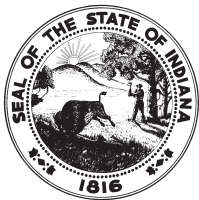
Pilot
Governor’s Security
Computer Specialist

SUPERVISION AND MANAGEMENT

There are numerous positions in supervision and management available in all levels of the Indiana State Police.

Benefits

- ☆ During Recruit Training School, Trooper Trainees are furnished lodging, meals, uniforms and all necessary school supplies. Trooper Trainees also receive a bi-weekly salary for the duration of the school.
- ☆ Troopers may retire from the department with full pension benefits after 25 years of service. Additional benefits may be earned for longer service.
- ☆ The State of Indiana provides \$14,500 life insurance. Additional coverage in amounts beginning with \$60,000 for natural death and an additional \$149,000 for accidental death is available at nominal rates.
- ☆ Group hospitalization with major medical insurance is available along with vision and dental coverage.
- ☆ Uniforms, ordnance, automotive and other equipment is furnished.
- ☆ Troopers receive 12 work days annual vacation with pay. Additional days are granted after 5, 10 and 20 years of service to a maximum of 25 days annually.



The Indiana State Police Creed

The Indiana State Police is operated primarily for the welfare and convenience of mankind. Without a society there could be no Indiana State Police. These are simple facts, easily understood. It behooves every man and woman employed here to remember this always, and to treat all persons with courtesy and careful consideration.

The Indiana State Police has just one thing to offer. That one thing is service. The police department that renders poor service is a poor police department. The police department that renders good service is a good police department. It is the object of the Indiana State Police to provide the general public with the best police service in the world.

For more information on how to apply, contact your local Indiana State Police District or write:

Indiana State Police
Human Resources Division
IGCN - Room 340N
100 North Senate Avenue
Indianapolis, IN 46204-2259
(317) 232-8277 or
1-800-622-4995 (Indiana Only)
www.state.in.us/isp

An Equal Employment/Affirmative Action
Employer in compliance with the provisions of the
Americans with Disabilities Act.

**You can have
a future with us**



A tradition,
proudly serving Indiana since
1933.

INTEGRITY • SERVICE • PROFESSIONALISM